

# PRELIMINARY PLANNING PHASE

Identify and Review Entire Function or Organization (i.e. in house/contracted commercial activities, inherently governmental, core and non core)

Is it still needed in whole or part?

Eliminate Activity

Re-Assess Business Units for Competition

Are the Commercial Activities severable from Exempt Activities?

Can Civilian personnel perform these functions?

Convert to Contract

Are functions performed by Military personnel inherently governmental?

POM for Military to Civilian Conversion

Approved by SECNAV

Are any of the Commercial Activities New Requirements or Severable Expansions?

Can another DoD Component or Federal Agency perform the work more effectively?

Can the Commercial Activity be privatized or divested?

Can another DoD Component or Federal Agency perform the Commercial Activity more cost effectively?

Convert to ISSA

Conduct Streamlined competition. Is private sector performance more efficient than government?

Is the Commercial Activity performed by 10 or fewer DoD civilian employees and/or any number of military?

Conduct standard competition - is private sector performance more efficient than MEO?"

Convert to Contract or ISSA

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Convert to Government's Most Efficient Organization

Update CAMIS & IG/CA Inventory

Recompete MEO at end of last Performance Period

★ Credited towards A-76 goals

